

Volunteer Member, Board of Directors

Kinark is a Markham-based leader providing services and supports for children and youth with complex needs and their families. Kinark provides clinical assessment and intervention to some of Ontario's most complex and high-risk children and youth. Services are provided in the areas of Child and Youth Mental Health, Autism, Forensic Mental Health/Youth Justice. As one of the largest agencies in our sector in Canada, our service catchment spans the municipalities of Simcoe, York, Durham, Peterborough and Northumberland; we also operate two provincial programs: the Syl Apps Youth Centre located in Oakville and the Kinark Outdoor Centre in Haliburton. Kinark is a large and complex agency with a budget of ~\$95M and a staff of 804.

Kinark provides services to approximately 11,000 clients and their families annually. As part of the Ontario government Moving On Mental Health transition, Kinark has been named as the Lead Agency (accountable organization) for planning and delivery of mental health services for children and youth in three service areas – York, Durham and the tri-county area of Haliburton, Kawartha Lakes, Peterborough.

The child and youth system in Ontario is in a period of significant change and transformation, increasingly focused on collaboration, leadership, performance excellence and better outcomes for children and youth.

The Kinark Board of Directors is a high performance, accredited Board that strives to provide strategic leadership to a large and complex not-for-profit agency with four distinct operating units, including children and youth mental health, autism intervention program, Syl Apps Youth Centre (youth in conflict with the law) and the Kinark Outdoor Centre (outdoor programs for special needs clients).

Our Board, like our organization, is committed to leadership in our sector and supports our directors with governance development and a range of service opportunities to optimize the combination of each director's skills, experience and interest.

We are currently seeking qualified candidates for our 15-member volunteer Board of Directors - energetic and inspired individuals, seasoned strategic and systems thinkers who are committed to service excellence for children and youth with complex needs.

Qualifications:

- Ability to contribute to setting strategic direction and guiding system change in a period of transformation;
- Experience contributing to strategic governance with an active volunteer Board of Directors;
- Energy, optimism, leadership and insight.

Area of Expertise Currently Needed:

In addition to general criteria/requirements the Board has defined for new Directors, the Kinark BOD is specifically looking to enhance its skills matrix by identifying prospective members who have skills and experiences in:

- Finance & Accounting
- Youth Justice
- Government Relations leadership experience gained in large, complex organizations; particularly in the fields of health, education and/or child protection

Our Board meets at least six times a year with additional expectations to serve on committees and task forces, and to participate in organization-wide events. Board members are asked to commit to a term of three years in length. We invite you to join with us during this period of unprecedented opportunity to contribute to positive growth in the child and youth service system in Ontario.

Kinark promotes an inclusive and barrier-free environment. We encourage and welcome applicants from diverse backgrounds of ability, culture, race, religion, and those representing under-served populations. In order to reflect our geographic diversity, we particularly welcome applicants from the areas east and north of Toronto.

If you have the qualifications for, and are interested in, our Board, please to apply in writing with a cover letter and curriculum vitae to:

Mila Cumpa
Executive Assistant and Board of Directors' Liaison
Kinark Child and Family Services
500 Hood Road, Suite 200
Markham, Ontario L3R 9Z3
mila.cumpa@kinark.on.ca
For further information please visit our website:
www.kinark.on.ca

We are committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation during any stage of the recruitment process, please notify Mila Cumpa at mila.cumpa@kinark.on.ca or 905-474-9595.