



1916

2008



Message from the President  
and Executive Director 3

Mission, Core Values and Vision 5

Activity 6

Auditors' Report 7

Condensed Financial Statements 8

Program Highlights and Overview 10

Staff Service Awards 12

Volunteers 13

Our Funders 14

Report from the  
Kinark Foundation 15

Kinark Foundation Mission and Values 18

Our Donors 19

Leadership and Good Governance 21

Office Locations 23

# Table of Contents

# Message From the President and Executive Director

Every day Kinark Child and Family Services makes a difference in the lives of the children, youth and families we serve. And while many changes have taken place over the past year, our commitment to caring, helping and healing so children and youth can live socially and emotionally healthy lives remains true.

**It has been said that “all things are changed, and we change with them”**

- Lothair I

Kinark is a remarkable community of exceptional people. More than 800 employees combined with over 300 volunteers reach out to touch and change the lives of many. With the support of our Board of Directors we have made significant plans for the future of Kinark – the future of children.

With the leadership of our Board, Kinark introduced a new vision and mission for the organization. Our core values were redefined to reflect the passion and spirit we have for the work we do in children's mental health, autism and youth justice.

We have continued our commitment to Clinical Excellence. Our strategic approach to Clinical Transformation has provided great insight and outcomes. The working groups, installation and implementation teams are populated with Kinark people of all levels within the agency representing all program areas.

A new dialogue has opened up and ideas are shared across our diverse geography. Appreciative Inquiry has begun to take root and shape the way we make decisions as an organization. There is a great understanding and recognition of how well we perform when working together. How well we perform has a direct impact on the children and youth in our care.

More than 100 managers participated in a 10 session Management Development program over the course of the year. A focus on education and professional development illustrates our investment in our most valuable asset – our people.

This investment continues to achieve great results when working with our clients. A significant shift to engaging parents and youth has become a priority. We recognize the importance of giving parents and youth a voice.

At Kinark, we continue to build our sharing capability and capacity for community benefits. Our work with the Northern fly-in communities has begun to realize significant gains. We have recently identified the need to adopt some of these learnings in our First Nations communities within our own service areas.

Along with the rest of the mental health community, Kinark recognizes the urgent need for a provincial children's mental health policy and the need for a public education campaign. Increased awareness and understanding of the issues surrounding children's mental health will work toward eliminating the stigma and discrimination faced by children, youth and their families struggling with mental health concerns.

Advocacy remains a priority at Kinark. To date, the children's mental health community (agencies, community partners, parent advocacy and support groups) has been actively trying to bring the issues of children's mental health to the attention of voters and policy makers. The extent of this work includes letter writing campaigns and regular visits to members of Parliament on the part of Board members and other volunteers.



The Kinark Board of Directors has supported the Advocacy Committee in the development of a strategic plan to create a public education and awareness platform supporting children's mental health. This campaign will focus on anti-stigma and the elimination of discrimination. FUSE Marketing Group are on board to assist in the development of this initiative.

Children's Mental Health Week 2008 was a resounding success. Our program areas were fully engaged in the awareness program. Some held kick off events in their areas. All were involved in providing events independently or with other agencies in their geographical areas.

Once again we worked with Leger Marketing to create a compelling media story which received significant coverage locally, provincially and nationally. Most notably we received media coverage on Global TV as well as CTV achieving a total audience reach of 4,097,238 throughout the week. Capitalizing on our parent engagement initiatives, we were able to identify and have several parents and one very special youth participate in media interviews.

Over the course of the week, Kinark distributed more than 16,000 green ribbons, 5,000 stickers and 150,000 tattoos. Green ribbon pins were sent to Queen's Park and worn by the MPPs during Question Period.

Working in conjunction with the Kinark Foundation, we are developing and creating an overall Kinark brand, building on the profiles and reputations of both organizations.

We are thankful for the support of our Ministry funders and Ministry staff as well as our numerous community partners. Many thanks are extended to the organizations and individuals who provide additional funding support to Kinark through the Kinark Foundation.

As always, we are indebted to the inspiring work of our staff and volunteers. Thank you for your dedication to the caring, helping and healing you bring to the lives of children, youth and their families.



**Mark Walsh**  
President

**Peter Moore**  
Executive Director





Caring, helping, healing - so children and youth can live socially and emotionally healthy lives.

Mental health is as important as physical health.

Every individual is entitled to be treated with respect and understanding.

Each child and youth is entitled to the best methods of treatment.

We don't give up on children and youth.

Transformational Leadership for the mental well-being of children and youth.

# Mission

# Core Values

# Vision

# Activity

Throughout the year Kinark works tirelessly to make a difference in the lives of the children and youth we serve. The evidence is in the numbers – Kinark by number.

811  
Employees

300  
Volunteers

583  
Schools using SSP

228,662  
Hours of service  
provided

11  
Participating  
School Boards

7,869  
School Based  
Training Events

10,943  
Clients  
Served

14  
Unique  
Locations

5,890  
Visitors to the KOC



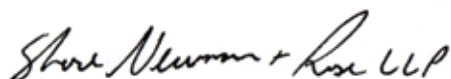
# Auditors' Report

To the Members of  
Kinark Child and Family Services:

The accompanying condensed statement of financial position and condensed statement of operations and changes in fund balances are derived from the complete financial statements of Kinark Child and Family Services as at March 31, 2008 and for the year then ended on which we expressed an opinion without reservation in our report dated May 14, 2008. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guidelines of The Canadian Institute of Chartered Accountants, is to report on the condensed financial statements.

In our opinion, the accompanying condensed financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guidelines referred to above.

These condensed financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on Kinark Child and Family Services' financial position, results of operations and cash flows, reference should be made to the related complete financial statements.



**Shore, Newman & Rose LLP**

Licensed Public Accountants

North York, Ontario

May 14, 2008

## Condensed Statement of Financial Position

As at March 31, 2008

	2008	2007
<b>ASSETS</b>		
<b>Current assets</b>		
• Cash on hand and in bank	\$ 1,142,056	\$ 5,604,666
• Cash held in trust	395,142	368,550
• Investments	1,289,084	212,639
• Sundry receivables	795,828	1,315,123
• Due from Ministry of Children and Youth Services	1,344,004	-
• Prepaid expenses and sundry	524,801	262,297
	<b>5,490,915</b>	<b>7,763,275</b>
• Capital assets	4,307,848	4,385,562
• Deposit on leases	90,795	90,795
	<b>\$ 9,889,558</b>	<b>\$ 12,239,632</b>
<b>LIABILITIES AND FUND BALANCES</b>		
<b>Liabilities</b>		
• Accounts payable and accrued liabilities	\$ 3,105,705	\$ 4,291,856
• Accrued salaries payable	1,053,086	1,231,821
• Employees payroll deductions payable	653,261	614,892
• Deferred special contract revenue	951,396	833,458
• Due to Ministry of Children and Youth Services	-	1,150,528
	<b>5,763,448</b>	<b>8,122,555</b>
<b>Fund balances</b>		
• Capital assets fund account	4,307,847	4,385,563
• Central East Treatment Programs fund account	(503,424)	(580,211)
• Central West Programs fund account	(116,051)	(107,760)
• Central East Autism Program ("CEAP") fund account	121,333	119,175
• Autism Spectrum Disorder - School Support Program ("ASD-SSP") fund account	(75,551)	(75,550)
• Child Care Centres fund account	12,875	19,247
• Donations and fund-raising fund account	379,081	356,613
	<b>4,126,110</b>	<b>4,117,077</b>
	<b>\$ 9,889,558</b>	<b>\$ 12,239,632</b>

# Condensed Statement of Operations and Changes in Fund Balances

For the year ended March 31, 2008

	Capital Assets Fund		Central East Treatment Programs		Central West Programs	
	2008	2007	2008	2007	2008	2007
<b>Operating revenues</b>						
• Government funding	\$ -	\$ -	\$ 20,321,904	\$ 18,938,093	\$ 11,402,387	\$ 13,078,067
• Other contract funding and user fees	-	-	2,912,755	3,769,874	-	-
• Child care	-	-	-	-	-	-
• Donations and fund-raising	-	-	5,971	5,244	-	-
• Interest	-	-	169,534	180,837	-	-
			<b>23,410,164</b>	<b>22,894,048</b>	<b>11,402,387</b>	<b>13,078,067</b>
<b>Operating costs</b>						
• Salaries and benefits (recovered)	-	-	15,743,161	15,170,072	9,453,280	10,765,062
• General agency (recovered)	-	-	2,071,566	1,318,508	480,591	342,494
• Building occupancy	-	-	1,762,941	1,826,206	609,030	622,879
• Staff travel and training	-	-	1,399,099	1,021,889	256,770	268,586
• Clinical, professional and other client	-	-	1,377,554	2,068,619	457,432	772,117
• Telephone, technology and equipment	-	-	818,146	916,172	118,149	105,736
• Legal, audit and insurance (recovered)	-	-	(161,984)	370,182	17,049	22,227
• Amortization	-	-	450,675	369,739	67,728	167,118
• Donations and fund-raising service use	-	-	-	-	-	-
	-	-	<b>23,461,158</b>	<b>23,061,387</b>	<b>11,460,029</b>	<b>13,066,219</b>
<b>Excess (deficiency) of revenues over costs before undernoted item</b>	-	-	(50,994)	(167,339)	(57,642)	11,848
• Government funding for residence	-	1,060,000	-	-	-	-
<b>Excess (deficiency) of revenues over costs for the year</b>	-	1,060,000	(50,994)	(167,339)	(57,642)	11,848
• Fund balances, beginning of the year	4,385,563	3,547,841	(580,211)	(560,688)	(107,760)	(145,086)
• Transfer additions to capital assets fund	566,869	455,688	(322,894)	(221,923)	(18,377)	(141,640)
• Transfer amortization to capital assets fund	(644,585)	(677,966)	450,675	369,739	67,728	167,118
<b>Fund balances, end of the year</b>	<b>\$ 4,307,847</b>	<b>\$ 4,385,563</b>	<b>\$ (503,424)</b>	<b>\$ (580,211)</b>	<b>\$ (116,051)</b>	<b>\$ (107,760)</b>

NOTE: Complete copies of the audited financial statements are available upon request by calling Kinark Child and Family Services at 1-800-230-8533.





Autism Services CEAP		Autism Services ASD-SSP		Child Care Centres		Donations and Fund-Raising		TOTAL	
2008	2007	2008	2007	2008	2007	2008	2007	2008	2007
\$ 19,611,698	\$ 13,712,000	\$ 4,360,000	\$ 4,612,300	\$ -	\$ -	\$ -	\$ -	\$ 55,695,989	\$ 50,340,460
-	4,410	-	-	-	-	16,375	25,125	2,929,130	3,799,409
-	-	-	-	1,458,246	1,406,508	-	-	1,458,246	1,406,508
-	-	-	-	-	-	90,990	148,366	96,961	153,610
-	-	-	-	-	-	20	24	169,554	180,861
19,611,698	13,716,410	4,360,000	4,612,300	1,458,246	1,406,508	107,385	173,515	60,349,880	55,880,848
5,386,723	4,755,200	3,149,535	3,113,400	1,227,162	1,204,159	(1,886)	(1,613)	34,957,975	35,006,280
(16,836)	263,087	42,337	83,618	51,151	8,296	3,347	11,806	2,632,156	2,027,809
255,316	316,878	138,542	216,123	72,236	69,073	662	32,040	2,838,727	3,083,199
228,229	221,534	451,589	286,921	1,932	1,780	14,025	28,650	2,351,644	1,829,360
13,522,268	7,902,858	358,892	692,695	103,616	105,587	60,753	2,741	15,880,515	11,544,617
95,744	175,791	125,516	215,002	7,657	5,175	2,291	6,853	1,167,503	1,424,729
3,044	2,833	3,044	2,563	864	924	-	778	(137,983)	399,507
30,129	42,269	89,851	89,552	2,684	5,199	3,518	4,089	644,585	677,966
-	-	-	-	-	3,591	5,725	174,491	5,725	178,082
19,504,617	13,680,450	4,359,306	4,699,874	1,467,302	1,403,784	88,435	259,835	60,340,847	56,171,549
107,081	35,960	694	(87,574)	(9,056)	2,724	18,950	(86,320)	9,033	(290,701)
-	-	-	-	-	-	-	-	-	1,060,000
107,081	35,960	694	(87,574)	(9,056)	2,724	18,950	(86,320)	9,033	769,299
119,175	119,174	(75,550)	(75,551)	19,247	13,888	356,613	448,200	4,117,077	3,347,778
(135,052)	(78,228)	(90,546)	(1,977)	-	(2,564)	-	(9,356)	-	-
30,129	42,269	89,851	89,552	2,684	5,199	3,518	4,089	-	-
\$ 121,333	\$ 119,175	\$ (75,551)	\$ (75,550)	\$ 12,875	\$ 19,247	\$ 379,081	\$ 356,613	\$ 4,126,110	\$ 4,117,077

# Program Highlights and Overview

As the largest children's mental health organization in Ontario, Kinark Child and Family Services provides professional help to over 10,000 children, youth, and families in Ontario every year.

Kinark provides services ranging from parenting advice to help for children and youth with chronic and multiple mental health issues. We offer an extensive range of programs for children and youth diagnosed with Autism Spectrum Disorder plus intensive treatment and support to youth in conflict with the law.

A geographically diverse organization, Kinark has program offices in Peterborough, Northumberland, Durham, York Region and Simcoe County. We operate the Syl Apps Youth Centre (a secure custody, detention and treatment facility) in Oakville and provide Autism Services throughout Ontario's Central East Region. We also operate the Kinark Outdoor Centre in Minden, Ont., which provides respite and education programs to youth and families of Kinark and other organizations.

## Treatment and Family Programs

Within all of our program areas, a range of treatment services including individual, family and group counseling is provided to children, youth and their families. These services are provided to children who are living at home or youth living on their own in their communities, as well as to children who are in residential care. In addition, we provide Crisis and Intensive Services.

Services at Kinark include:

- Multi-Systemic Therapy (MST)
- Families First™
- Crisis Services
- Residential Treatment
- Secure Treatment
- Education/Day Treatment
- Child Care
- LIFT (Life Skills and Independence for Teens)

- STRIVE (Supporting Teenagers in Readiness for Independence, Vocation and Education)
- 0-6 Programs
- Supervised Access Services
- Respite Programs
- Therapeutic Family Care
- Triple P – Positive Parenting Program

## Autism Services

Kinark and its service partners provide both home-based and centre-based programs. In addition, Kinark offers a broad array of services and supports to families of children with autism – including parent training both locally and at the Kinark Outdoor Centre.

Kinark supports children with autism and their families in two distinct ways:

- Central East Autism Program – providing intensive behavioural intervention
- School Support Program – providing consultation to teaching staff and school board personnel

## Secure Treatment and Youth Justice Services

In addition to the operation of Syl Apps Youth Centre (Secure Treatment, Secure Custody and Detention), Kinark runs intensive programs that treat youth at home and in the community. Prevention programs for children and youth in conflict with the law who are at risk of becoming serious offenders are offered in various program areas. These programs include:



- Durham Under 12 Program
- STRIVE (Student Training in Independence, Vocation and Education)
- LIFT (Life Skills and Independence for Teens)
- SNAP (Stop Now and Plan)

Kinark also offers the Intensive Support and Supervision Program (ISSP) to better meet the needs of youth in conflict with the law who have been identified with serious mental health issues. These youth are assessed as being extremely vulnerable in a secure custody setting. ISSP provides the courts with an alternative to custody that is different from other community support programs in terms of the level, type and intensity of the service.

### Kinark Outdoor Centre

The Kinark Outdoor Centre (KOC) provides an educational learning experience through concentrated values in sustainable living, character education and other various outdoor activities. More than 6,000 visitors become part of the KOC community every year, from over 140 organizations. Campers come from treatment facilities, elementary schools, secondary schools, universities and colleges. The KOC has undergone a number of facility improvements during the past year. Additional funding from the Ministry of Children and Youth Services enabled the KOC to double its number of Autism programs. As well as providing a wide variety of outdoor education services, the KOC is deeply committed to working with surrounding communities through the Caring Classroom program.

### Community Capacity Building

In recent years Kinark has provided a range of direct and consultative mental health services to a number of Aboriginal communities in the Far North. Kinark has provided these services in collaboration with Tikinagan, a First Nations Child Welfare agency, at the request of the Office of the Child Advocate of Ontario, and as a member of the North South Partnership (Mamow Sha-way-gi-kay-win). The Partnership is a newly formed not for profit corporation of northern communities and southern friends. Kinark is grateful for the support of the Centre of Excellence for Children's Mental Health, which has provided financial support for much of this work.

### Krista Sepp Memorial Awards

Joan Sepp, Krista's mother, was among those honouring professionals in the field of Child and Youth Work at the annual Krista Sepp Memorial Awards. The awards are presented in two categories – the Horizon Award to recognize the promising work

of those in the field for five years and under; and the Mentoring Award which recognizes the ongoing contributions of those with six or more years experience.

### Horizon Award

Ashley Baron – Kinark Child and Family Services  
Jasmine Crowley – Hincks Dellcrest

### Mentoring Award

Kathryn Rubenick – Children's Aid Society of Thunder Bay



### A Look to the Future

Over the next 10 years, Kinark Child and Family Services is committed to improving the mental well-being of children and youth. Taking a leadership role in the following key strategic areas will help to achieve this goal:

Clinical Excellence  
Parent & Youth Engagement  
Service Integration  
Advocacy  
Organizational Growth  
Resource Development & Stewardship  
Investment in People

# Staff Service Awards

## Corporate

- 10 TIMOTHY HARDING
- 5 PATHMINI WIGNARAJAN

## Durham

- 15 APRIL MCARTHUR
- 15 SHEILA ZEALAND
- 11 STEPHANIE GILLESPIE-O'CONNOR
- 10 LAURIE MARSAN
- 10 DENISE MACDONALD
- 5 HOLLY KEELER
- 5 SHELLEY HILL
- 5 RACHEL BATTLE
- 5 ALINE DEMERJIAN
- 5 LINDA GILHOOLY
- 5 RHONDA DAVEY

## KOC

- 15 STEPHEN STEVENS

## Peterborough / Northumberland

- 25 MARK WILKINS
- 20 BONITA MITCHELL
- 20 SUSAN SOARS
- 20 PAULETTE OBRIEN
- 20 PATRICIA GILES
- 10 JULIE BOOTH
- 5 MICHELLE ARNDT
- 5 PENNY EGGLETON
- 5 PATRICIA TRAIN
- 5 HEATHER ALLEN
- 5 JOELLE LATCHFORD
- 5 LEIGH CARROD

## SAYC

- 20 WESLEY BREARLEY
- 20 ISABEL LEITAO
- 15 STEPHEN GREENE
- 15 JAMES TOSCHER
- 5 MELISSA HUNTLEY
- 5 JAIME BUELL
- 5 CHARLENE URBANEK
- 5 MARY-ANN RENAUD

## Simcoe

- 20 DORIS CADEAU
- 20 AUDREY IRVING
- 20 CATHY POTTAGE
- 20 RHONA FERGUSON
- 15 MARGARET QUESNELLE
- 15 SHELLEY ST AMANT
- 15 ALLISON BELCOURT
- 15 ELAINE KRAFTSCIK
- 10 CHRISTINE GATIEN
- 10 ANDREW MILNER
- 10 KIMBERLY DAVIES
- 5 LACEY PARKER
- 5 CAROLYN THOMAS
- 5 BEVERLY DECECCO
- 5 KIMBERLY COGHLAN
- 5 AMANDA CAMPBELL
- 5 VALERIE CALLUS
- 5 LARRY SHIELDS
- 5 DONNA ARTS

## SSP-ASD / CEAP

- 20 JODIE ADAMS
- 5 NANCY MARCHESE
- 5 KELLY VOLLERING
- 5 LESLIE VELLA

## York

- 20 LINDA SANDS
- 15 EDWARD SUPRUNOVICH
- 15 CHERYL WAUGH
- 15 MEGAN CHRISTOFOROU
- 15 DUSTIN CARROLL
- 15 JOANNE HOFFMAN
- 15 LENARD AQUI
- 15 DIANE MAIZE
- 10 JENNIFER HENDERSON
- 10 LORI FITZGERALD
- 10 SHERRIE BROWN
- 5 ELIZABETH GILPIN
- 5 DEBORAH WILCOX
- 5 JENNIFER BRODERICK
- 5 TAMARA COCKS
- 5 ROB MAGLOUGHLEN
- 5 JOANNA KAUFMAN
- 5 CHRISTIAN SCENNA
- 5 NATALIE IERACI





# Volunteers

At Kinark, we recognize the importance of our volunteers who give of themselves to make a difference in the lives of the children and youth in their communities. We applaud their dedication and commitment.

Aaron White	Cathy Mosole	Heather White	Kathleen Cracknell
Adam White	Charles Osborne	Heather Hope	Kathleen Casimir
Adam Cullen	Charleston Stella	Heather Goody	Kathryn Ferguson
Adam Taylor	Chris Smyllie	Hellen Wilkinson	Katie Hartling
Adrian McDonald	Christine Leaverton	Hugh Bolton	Keith Ferguson
Aja Bax	Cindy Wilson	Ian Hepburn	Keith Bellman
Alan Morin	Cody Josephs	Isabel Henniger	Ken Grant
Alex MacPherson	Colleen Thompson	Jackie Manser	Kerri Redvers
Alexandra Penn	Connie Li	Jacquelyn Croasdale	Khile Goveia
Alia Eastabrook	Corville Peters	Jamie Breedon	Khursheed Sethna
Alicia Mask	Daniel Garvey	Jamie Fullerton	Kieran Andrews
Alisha Henson	Daniel Winters	Jamie Ropson	Kim Bolton
Allison Lenahan	Danielle Mercier	Jan Doucette	Kim Rumble
Amanda Sweeting	D'Arcy Van Nest	Janice Liu	Kira Stauffer
Amanda Rodgers	David Jenkins	Jason Lyons	Kirk Dafoe
Amber Harvey	Deb Brown	Jason Josephs	Krissey Hie
Amir Naveed	Delia Francis	Jason Topple	Kristal Ashford
Amy Honeyman	Dena Lawhorne	Jeff McRae	Kristian Levey
Andre Johnson	Derek Olver	Jeff Mutimer	Kristina Giorgi
Andrea Boileau	Derek Silva	Jeffrey Soltesz	Kristine Kloosterman
Andrea DiCintio	Dick Risk	Jeffrey Lyle	Kurt Ross
Andrew Clendinning	Edward Virgo	Jenna Carter	Laurie Hannon
Anna Holmes	Eileen Bolton	Jennifer Naples	Leah McMullen
Anna Keating	Elisabeth Brannigan	Jennifer Eastabrook	Leanne Edwards
Anne Matos	Elise Perkin	Jennifer Fiorini	Lenore Johnson
Ashley Madge	Elizabeth Dall	Jessica McGrath	Leslie Watson
Ashley Preston	Elizabeth Greaves	Jessica Mowforth	Lindsay Dixon
Ashley Silk	Elsie Timms	Joanne Charbonneau	Lisa Johnson
Ashley Robichaud	Eric Emery	Johanna Bellman	Lisa Kawasaki
Beatriz Villa	Erik Buckland	John Ernsting	Liz Jordan
Beau MacLellan	Erin Squires	John Kloosterman	Lorraine Cainan
Becky Clements	Gail Morrison	Jonathan Elmer	Lou Johnson
Beth Doyle	Gavin Fisher	Jordan McDermott	Lynsey Peever
Beverley Richards	Georgia Peschel	Joseph Cote	Margaret Pelletier
Bob Keating	Geri Feeney	Josh McGrath	Maria Cannella
Brian Anderson	Ginny Edwards	Julianne Comeau	Marie Virgo
Bronwyn Darnley	Goodith Heeney	Kaitlin Dean	Marisa Snowden
Caitlin Honey	Gord Robson	Karen Theriault	Mark Morant
Calvin Smith Jr.	Gordon Finney	Karli Davies	Martha Peters
Cameron Smith	Grace Loucks	Kasey Lewis	Martin Jones
Carl Currie	Greg Melton	Kate Ramsay	Mary Thomas
Casey Benson	Harry Horbay	Katerina Alexopoulos	Mary Ede

# Our Funders

## Volunteers Continued...

Mathew Cornacchia  
Matthew Baird  
Matthew Martin  
Matthew Badrov  
Maurice Harvey  
Meagan Hosie  
Meaghan Lacroix  
Meghan Graham  
Melanie Willis  
Melissa Tapscott  
Melissa Chalker  
Melissa Palleschi  
Michelle Malandrino  
Michelle Mouton  
Michelle Foss  
Michelle Strachan  
Mike Taylor  
Mike Butler  
Mike Evans  
Millicent Fearman  
Miriam VanDrunen  
Moses Henry  
Natasha Huff  
Neisha Dondeenu  
Newton Matthews  
Nick Burke  
Nick Ferguson  
Nikki Bergen  
Pat Little  
Patrick Pugliese  
Patti Van Niedeck  
Paul Charbonneau  
Paul Roschman  
Paul Kontos  
Paul Wilson  
Paula Valentine  
Peter Nixon  
Peter Orday  
Peter Nemes  
Quinn Wells  
Rachael Donovan  
Rachelle Silverman  
Rebecca Taylor  
Rebecca Izzard  
Rebecca Crome  
Reg Watson  
Reina Ernsting  
Resna Vanzeyl  
Rhea Sutherland  
Rhonda Brough  
Richard Chung

Rob Forrester  
Robbie Lakics  
Robert Hern  
Robert Maltby  
Rochelle Thomas  
Rose Chung  
Rosemary Davis  
Ross MacDonald  
Sabrina Stephen  
Samantha Berardi  
Sara McConnell  
Sara Sirtonski  
Sarah Playfair  
Sarah Yoshiki  
Sarah Henderson  
Sarah Teeple  
Sarah Coates  
Sarah Skiffington  
Shannon Allison  
Sharon Lindsay  
Shawn Ball  
Shelley-Ann Gibson  
Sheri Sutherland  
Shivon Khasow  
Skye Stephens  
Skyler Dondeenu  
Sonia Crook  
Sonja Sanderson  
Stacey Dinelle  
Stephanie Mondino  
Stephen Dooley  
Steve Francis  
Sue Robson  
Susa Abell  
Sussan Best  
Suzanne Persaud  
Tammy Cochrane  
Tara Eldridge  
Tara Parker  
Ted Matthews  
Ted Hunter  
Ted Manser  
Terri Asselstine  
Thomas Vogan  
Tiffany Pratt  
Tracy Emery  
Trish Tomlinson  
Tyler Goodmurphy  
Valerie Lunn  
Yves Lafortune  
Yvonne McDougall

Ministry of Children and Youth Services  
Ministry of Attorney General

Regional Municipality of York  
Government of Canada – Department  
of Heritage, Ontario Region

United Way of Ajax-Pickering-Uxbridge  
United Way of Peterborough & District  
Northumberland United Way  
United Way of Greater Toronto



# Report from the Kinark Foundation

**Message from the President and Executive Director.** Launched in early 2007, the Kinark Foundation was established to generate increased resources for Kinark's work and to broaden community interest in the area of children's mental health and well-being. We are pleased to review our first year of operations.

## Setting the Direction:

The members of the Kinark Foundation Board of Directors have spent considerable time setting the direction for our work, for today and for the future. We are aware of the importance of ensuring a range of prevention, early intervention and treatment services are available in all communities to help children, youth and families thrive. We believe it is critical to generate greater public awareness of the nature and impact of children's mental health problems to build understanding and combat stigma. And we have great faith that innovation and ingenuity will lead to advances in the way helping professionals improve the lives of children, youth and families.

By shining a light on the issues surrounding children's mental health and generating financial support for programs with demonstrated impact, the Kinark Foundation serves as a catalyst for collective action in support of children's mental health and well-being.

## Supporting the Solutions:

Our vision for the Kinark Foundation is to be the leading charitable foundation supporting children's mental health initiatives in Ontario, improving the future for vulnerable children and youth and their families. With the support of our donors, the Foundation will make grants to projects that strengthen mental health, resilience and well-being; that take a 'big picture' view of the child and family; and that contribute to safe and healthy communities. Grants are directed to a broad range of initiatives:

- Services for children and families including education, prevention, respite and intervention programs;
- Research and pilot projects;
- Collaborative community-based projects; and
- Capital and infrastructure.

Projects supported by the Kinark Foundation must:

- Enhance child development and promote the mental well-being of children and youth;
- Positively impact families;
- Encourage innovation, research, and use of evidence-based practice;
- Create awareness and understanding; and
- Build organizational and community capacity to respond to the needs of children and youth with mental health problems and their families.





### Turning Interest into Impact:

Our work can only be done with the involvement and generosity of our donors and other interested community members. Turning that interest – and investment – into tangible results is our commitment. Donations made to the Kinark Foundation make an immediate impact by strengthening services for children, youth and families and providing opportunities for innovation.

The Kinark Foundation recently made its first grant to Kinark for a project entitled “Building Bridges”. The funding will support partial costs for a community worker to liaise with social service workers on First Nations’ reserves in Central East Region. A number of outcomes are predicted for this project, including a greater understanding of each reserve’s child and youth mental health

- TD Commercial Banking, who sponsored Kinark’s participation in a special Toronto Star supplement to build greater public awareness during Children’s Mental Health Week;
- Canadian National Sportsmen’s Show and Evergreen, who supported the purchase of a new solar-powered Pontoon Boat and the Sustainable Living Centre, respectively, at the Kinark Outdoor Centre;
- Don Bocking and Anne Morawetz of Camp Ponacka, whose gifts over the past four years have enabled 74 children to participate in Kinark’s Camping for Kids program. This program sends children and youth from Kinark’s Peterborough program to mainstream camps throughout the community. These children would not otherwise be able to attend camp.
- Green Shield Canada Foundation, who has provided \$30,000 of

Kinark supporters are passionate about helping children and youth and their families, and we know they will champion our new Foundation’s mandate to strengthen Kinark’s impact.

needs, linking referrals to local Kinark services, and education for Kinark staff and First Nations’ community members. This is the first of many grants to be made by the Kinark Foundation that will build on best practices, provide opportunities for innovation and explore new ways of enhancing a community’s response to the mental health needs of children and families.

### Building on the Past, Looking to the Future:

While the Kinark Foundation has only been in existence for a short time, a legacy of giving to Kinark Child and Family Services is strong. Kinark supporters are passionate about helping children and youth and their families, and we know they will champion our new Foundation’s mandate to strengthen Kinark’s impact. We wish to acknowledge a few businesses and community groups who have contributed to our success this year, including:

funding over two years in support of the SNAP™ (Stop-Now-And-Plan) program in Peterborough. In the past, Green Shield has provided an additional \$90,000 through three separate grants to launch the Family Respite Program and support the Healthy Families Initiative and WIN Character Education Programs in Peterborough.

- Calvary Baptist Church congregation members who, since 1990, have provided generous donations to the LIFT (Life Skills and Independence for Teens) program in Midland;
- Members of Ontario Power Generation Employees’ and Pensioners’ Charity Trust, who make regular gifts to Kinark’s Durham program;
- StonCor Group, whose generous donations spanning over a decade have helped make the holiday season brighter for many Kinark families in the Durham program;





- CIBC World Markets Children's Miracle Foundation, for their grant in support of Kinark's Special Friends volunteer respite program in York;
- The Friends of Kinark group in Peterborough, a devoted group of volunteers committed to assisting Kinark with advocacy, public relations and fundraising for children with mental health problems. Members of this group organized the establishment of the Goodith Heeney Staff Training and Development Fund, named in honour of dedicated volunteer and Chair of Friends of Kinark, Goodith Heeney; and
- Kinark employees who have committed to making donations to the Kinark Foundation through payroll deduction. These dedicated professionals not only devote their working hours to helping children and families, but they make a positive contribution to the lives of other vulnerable children by supporting the work of the Kinark Foundation.

In addition to many generous individual benefactors, these are but a few examples of the spirit of giving that has been alive and well at Kinark for many years. We are very grateful to all our supporters – individuals, foundations, corporations and government funders and those who have made gifts-in-kind. We also thank our dedicated volunteers who have helped obtain donations for Kinark programs in the past and are now expanding their efforts in support of the Kinark Foundation's larger mandate.

The Foundation's success depends on the innovation, vision and hard work of many talented individuals. It has been our pleasure to serve with the enthusiastic founding members of the Board of Directors of the Foundation and to collaborate with the Board, management and staff of Kinark Child and Family Services. At time of printing, we are recruiting additional members to join the Foundation Board of Directors and inviting leading researchers and clinicians to be part of a Professional Advisory Board to help guide us in our work.

The Kinark Foundation may be new, but we are fortunate to build upon a great tradition of compassion for children and an emerging awareness that mental health touches everyone. It is a very exciting time. With the support of our many partners, we are shining a light on mental health and helping children, youth and families see a brighter future.



**Shanah Spencer-Brown, MSW, CFRE**  
Executive Director



**Bill Clarke**  
President





As the leading charitable foundation supporting children's mental health initiatives in Ontario, the Kinark Foundation improves the future for vulnerable children and youth and their families.

The Kinark Foundation is dedicated to promoting the social and emotional well-being of children and youth by raising funds and creating awareness in support of Kinark Child and Family Services and other community organizations focused on children's mental health.

- Accountability and Integrity
- Focus on Results
- Improve Outcomes through Innovation
- Build Capacity

## Vision

## Mission

## Values

# Our Donors

We are very grateful to all our supporters.

In addition to gifts made to the Kinark Foundation, the Foundation acknowledges all monetary donations to Kinark Child and Family Services and issues tax receipts where applicable. These funds are then transferred to Kinark to support programs and services for children, youth and families. We honour the requests of donors who designate their gifts for particular use (e.g. specific programs, locations or purposes). Undesignated gifts to the Foundation are used where the need and impact is greatest.

Donors April 1, 2007 – March 31, 2008

## Gifts \$1 - \$999

Anonymous (4)	Debbie Easton	Julie Masotti
A. Sampson & Associates Inc.	Larry Elmer	Sheila Masters
Anne Andrzejewski	Tracy Folkes Hanson	Darryl Mathers
Michael C. Bartolo	Marcia Franz	Jim McHardy
Margaret Bateman	Patricia Giles	Bonita Mitchell
Louise Bennett	Glasceram Limited	Marty and Kit Moore
Steven Boily	Jonathan Golden	Nicholas Moore
Adam Borgida	Gail Hamelin	Sherry Mosko
Leslie Brown	Bruce Hannah	Donald Murray
Casey Burge	Joanne Hoffman	Martin Nabuurs
Calvary Baptist Church	Brenda Howard	Kathryn Newton
Ron Cambridge	Edward Hunter	Anthonia (Kemi) Ogunmefun
Angela R. Cardy	Kamal and Sujit Jagdev	Ontario Power Generation Inc. -
Merle Chittick	Robin Jarvinen	Employees' & Pensioners' Charity Trust
Nancy Coffin	Dave and Erica Kerwin	Peterborough Family Resource Centre
Mary Ann Colihan	John and Marilyn Kohne	Peterborough Historical Society
Michelle Czarkowski	Elaine Kraftscik	Hutchinson House Volunteers
Frances Daunt	Susan Jane Leslie	John Rabeau
Jane Dawes	Suzette Lewis	Kathleen M. Ramsay
Tracy Dettman	David Lussier	Richard Risk and Gail Morrison
Vickie Dickinson	Raymond Larocque	Jane Rounthwaite
Susan DiFrancesco	Brent MacDonald	Royal Bank of Canada
Ian Donald	Melanie Manchee	Roland Rutland
Janis Donald	Manulife Financial	Nazeema Shiwmgal
Frances Donovan	Jewel Marchant	Christine Simmons-Physick
Rachael Donovan	Laurie Marsan	Kathy Simpson





Nihon Smart  
Kevin Snow  
Joan Soloninka  
Susan Stark  
Christine Steele  
Mary Steele-Thomas  
Alan Vallillee  
Nicholas van Nostrand  
Dawn Van Sickle  
Hank Vipari  
Jerene Wilsdon  
Deb Wilson

#### Gifts \$1,000 - \$9,999

Aki Latvala Foundation  
Dale Biddell  
BLG Foundation  
Don Bocking and Anne Morawetz  
Jacquie Brown  
Camp Ponacka Inc.  
Chemung Lake District Lions Club  
EcoCanada  
Evergreen  
Harold E. Ballard Foundation  
Goodith Heeney  
Isabel Henniger  
Edward A. Kirk  
Salim Manji  
Peter Moore  
Gwen Morawetz  
Ontario Trillium Foundation  
Pilkington-Henniger Charitable Trust  
Mark Porretta  
Shore Newman & Rose LLP  
Robert Sommerville

Shanan Spencer-Brown  
StonCor Group  
TD Commercial Banking  
Mark Walsh  
Kate Wilson  
XI ETA Alpha Aurora Chapter

#### Gifts \$10,000+

Canadian National Sportsmen's Show  
CIBC World Markets  
Children's Miracle Foundation  
Bill Clarke  
Green Shield Canada Foundation  
Haliburton County Development Corporation  
Warren Holmes

#### Gifts-in-Kind to Kinark Child and Family Services

Aaron Artistry with Kristy's Kiosk  
Acts of Kindness Network  
Eat Well to Excel  
Fox's Bun Master Bakery  
Iris the Dragon Inc.  
National Sports  
Pammett's Flowers  
Ontario Parks  
GE Consumer and Industrial  
GE Hitachi Nuclear Energy Canada Inc.  
GE Hydro  
Gul's Jewellery  
IT Weapons  
Minute Maid Company Canada Inc.

Mitts for Kids  
Francesca Romano  
Jane Rounthwaite  
Starbucks (Yonge St. and Centre St.)  
Tim Hortons  
Leslie Vella  
Whispering Pines Residence  
Wild Rock Outfitters  
York Region Neighbourhood Services Inc.

#### We gratefully acknowledge the support of the following organizations that facilitate distribution of donors' gifts:

Link Charity Canada  
Northumberland United Way  
United Way of Ajax-Pickering-Uxbridge  
United Way of Greater Simcoe County  
United Way of Greater Toronto  
United Way of Peterborough & District

We have done our best to ensure the accuracy of this information. We apologize for any errors or omissions.

Kinark Foundation is a registered charity # 83823 6164 RR0001. Audited Financial Statements are available upon request by calling the Foundation at 905-944-7086.





# Leadership and Good Governance

Kinark Child and Family Services is committed to providing the highest quality of strategic planning, decision making, and management. Under the guidance of our dedicated team of leaders we are able to achieve our strategic goals changing the lives of the children, youth and families in our communities.

## Kinark Child and Family Services Board of Directors

Mark Walsh  
PRESIDENT

Bill Clarke  
PAST PRESIDENT

Bruce Hannah  
VICE PRESIDENT

Adam Borgida  
VICE PRESIDENT

Ed Kirk  
TREASURER

Larry Elmer  
SECRETARY

### DIRECTORS

Dale Biddell

Nancy Coffin

Suzette Lewis

Melanie Manchee

Rick Mili

Yasmin Mawani

Kemi Ogunmefun

John Rabeau

Robert Sommerville

Mary Thomas

Kate Wilson

Peter Moore

EXECUTIVE DIRECTOR

## Kinark Foundation Board of Directors

Bill Clarke  
PRESIDENT

Mark Walsh  
TREASURER

Ed Kirk  
SECRETARY

### DIRECTORS

Dale Biddell

Warren Holmes

Salim Manji

Sherry Mosko

Mark Porretta

Shanan Spencer-Brown

EXECUTIVE DIRECTOR

## Community Representatives on Kinark Committees and Task Forces

Terry Fagan  
Sheila Masters  
Susan Leslie-Berkis  
Wayne Maysuik



## Provincial Leadership\*

Peter Moore  
EXECUTIVE DIRECTOR

Jacquie Brown  
DIRECTOR, PROGRAM SERVICES

Cathy Dandy  
DIRECTOR, PARENT & YOUTH ENGAGEMENT

Jane Dawes  
DIRECTOR, HUMAN RESOURCES

Frances Donovan  
DIRECTOR, AUTISM SERVICES

Tracy Folkes Hanson  
DIRECTOR, COMMUNICATIONS

Carolyn Hooper  
DIRECTOR, SECURE TREATMENT  
AND YOUTH JUSTICE SERVICES

Laurie Marsan  
PROGRAM DIRECTOR, DURHAM REGION

James McHardy  
DIRECTOR, KINARK OUTDOOR CENTRE

Dr. Richard Meen  
DIRECTOR, CLINICAL SERVICES

Kathy Newton  
DIRECTOR, CORPORATE SERVICES

Christine Simmons-Physick  
PROGRAM DIRECTOR, YORK REGION

Kathy Simpson  
PROGRAM DIRECTOR, SIMCOE COUNTY

Alan Vallillee  
PROGRAM DIRECTOR, PETERBOROUGH AND  
NORTHUMBERLAND COUNTIES

Shanan Spencer-Brown  
KINARK FOUNDATION EXECUTIVE DIRECTOR

\*At time of printing



# Office Locations/Central Intake

Information: 1-888-4-KINARK (1-888-454-6275)

Visit [www.kinark.on.ca](http://www.kinark.on.ca) or e-mail: [info@kinark.on.ca](mailto:info@kinark.on.ca)



## KINARK OUTDOOR CENTRE

Minden, ON 1-800-805-8252  
[www.koc.on.ca](http://www.koc.on.ca)

## SYL APPS YOUTH CENTRE

Oakville, ON 905-844-4110

## CENTRAL EAST AUTISM PROGRAM (CEAP)

Markham, ON 905-479-0158  
or 1-800-283-3377

## SCHOOL SUPPORT PROGRAM

Markham, ON or 905-479-0158  
or 1-800-283-3377

## CORPORATE OFFICE

500 Hood Road, Suite 200  
Markham, ON L3R 9Z3

## DURHAM REGION

1916 Dundas Street East, Unit 2  
Whitby, ON L1N 2L6

## NORTHUMBERLAND COUNTY

20 Strathly Road, Unit 3  
Cobourg, ON K9A 5J7

## CAMPBELLFORD MEMORIAL HOSPITAL

146 Oliver Road, Room 254, 2<sup>nd</sup> Floor  
Campbellford, ON K0L 1L0

## PETERBOROUGH COUNTY

380 Armour Road, Suite 275  
Peterborough, ON K9H 7L7

## SIMCOE COUNTY

34 Simcoe Street  
Barrie, ON L4N 6T4

P.O. Box 338,  
354 King Street  
Midland ON, L4R 4L1

## YORK REGION

24 Orchard Heights Blvd., Unit 101A  
Aurora, ON L4G 6T5

600 Alden Road, Suite 200  
Markham ON L3R 0E7

45 Atherton Crescent  
Keswick, ON L4P 3M6



1916

2008

Designed and printed with our  
children's future in mind.

Images used in this document are for design purposes only.  
Children depicted are not clients of Kinark Child and Family Services.