

### **Director, Board of Directors (volunteer)**

Kinark Child and Family Services is a leading not-for-profit provider of treatment, services and support to children and youth with complex needs and their families across central Ontario.

Funded by the Ontario government and through fees paid by families, Kinark provides high quality, evidence-based treatment for children and youth with significant and complex mental health issues and autism spectrum disorder. Kinark is a large and complex agency with a budget of ~\$75M and a staff of 700.

Our head office is in Markham, and we provide services primarily in York Region, Simcoe County, Durham Region, Peterborough County, Haliburton County and Northumberland. We operate two provincial programs: the Syl Apps Youth Centre located in Oakville and the Kinark Outdoor Centre in Haliburton.

Kinark provides services to approximately 10,000 clients and their families annually and is the lead for community-based child and youth mental health planning in York, Durham and the three-county area of Haliburton, Kawartha Lakes, Peterborough. In the last several years, Kinark has begun building a robust and innovative not-for-profit fee-for-service autism program.

The child and youth system in Ontario is in a period of significant change and transformation, increasingly focused on collaboration, leadership, quality and performance excellence and better outcomes for children and youth.

The Kinark Board of Directors is a high performing, accredited Board with responsibility for strategic leadership and stewardship of, and accountability for, significant government and family funding. Our Board, like our organization, is committed to leadership in our sectors and practices ongoing governance development and investment in a range of service opportunities to optimize the contribution of each Director's skills, experience, and interest.

The Kinark Board welcomes people with lived experience of the child and youth mental health and autism systems, and other sectors to the Board.

**We are currently seeking qualified candidates for our 15-member volunteer Board of Directors – energetic, inspired and diverse individuals reflecting the communities we serve, seasoned strategic and systems thinkers who are committed to service excellence for children and youth with complex needs and bring an understanding of some of the needs, challenges and opportunities.**

### **Kinark Child and Family Services**

7271 Warden Avenue  
Markham, ON L3R 5X5

Tel: 905-474-9595

Fax: 905-474-1448

## **Qualifications:**

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- Ability to contribute to setting strategic direction and guiding system change in a period of transformation;
- Experience contributing to strategic governance with an active volunteer Board of Directors;
- Energy, optimism, curiosity and insight.
- Good knowledge of modern operational practices and innovative tools to increase efficiency in the mental health space

## **Area of Expertise Currently Needed:**

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In addition to general criteria/requirements the Board has defined for new Directors, the Kinark BOD is specifically looking to enhance the skills mix of the Board by adding members with skills and experience in:

- Legal expertise to support corporate, fiduciary and regulatory compliance; candidates may include those with backgrounds in corporate law, health law, regulatory affairs, or not-for-profit governance
- Leadership experience gained in large, complex organizations; particularly in the human services fields of health, education, mental health and/or child protection
- People and/or Family members with lived experience of the child and youth sector
- Business Development expertise: experience in revenue diversification, strategic partnerships, market growth, or commercialization — ideally within health, social services, or not-for-profit sectors, including experience building or scaling fee-for-service programs

Our Board meets approximately six times a year, in a combination of in-person and virtual meetings, with additional expectations to serve on one committee, primarily virtual, on time-limited task groups as needed, and to participate in organization-wide events. Board members are asked to commit to a minimum term of three years. We invite you to join us during this period of unprecedented opportunity to contribute to growth in the child and youth service system in Ontario.

Kinark promotes an inclusive and barrier-free environment. We are actively seeking applicants from diverse backgrounds of ability, culture, language, race, religion, and those representing under-served populations. We particularly welcome applicants from our catchment areas, including west, east and north of Toronto. Kinark is committed to protecting the children and youth who are our clients. All volunteers, and all staff, are required to complete a Vulnerable Sector Check (VSC). If interested volunteers are nominated for Board Directorship, they will be supported through this process by the organization.

Additionally, due to in-person Board attendance requirements, we are seeking applicants that reside in the following catchment areas: York, Simcoe, Halton, Toronto, Durham, Peterborough, Haliburton, Kawartha Lakes, Northumberland.

If you are interested in this opportunity, please apply in writing with a cover letter and résumé/curriculum vitae to:

Denese Benjamin, Executive Assistant to the CEO/Board Liaison  
Kinark Child and Family Services 7271  
Warden St, Markham, Ontario L3R 5X5  
[denese.benjamin@kinark.on.ca](mailto:denese.benjamin@kinark.on.ca)

For further information please visit our website:  
[www.kinark.on.ca](http://www.kinark.on.ca)

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We are committed to providing accessible recruitment practices that comply with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation during any stage of the recruitment process, please notify Denese Benjamin at [denese.benjamin@kinark.on.ca](mailto:denese.benjamin@kinark.on.ca)